## 2024/25 REVENUE BUDGET NB there may be small rounding errors in totals APPENDIX 1

| £000's  | Α                  | В                   | с           | D  | E   | F                | G                                  | н               | ı               | J          | K                     | L  |  | М                              | N                       |
|---|--------------------|---------------------|-------------|--|---|------------------|------------------------------------|-----------------|-----------------|------------|-----------------------|--|--|--------------------------------|-------------------------|
| <u>Service</u>  | Permanent<br>Staff | Fixed Term<br>Staff | Total Pay   | Indirect Staff/ Premises/ Travel / other costs | Supplies &<br>Services/<br>Programme<br>Expenditure | Total Non<br>Pay | Sales, Rents,<br>Fees &<br>Charges | Other<br>Income | Total<br>Income | Net Budget | Net Budget<br>2021/22 | Difference<br>between<br>years Plus<br>(Minus) | Main Reason for Difference   | Support<br>Service<br>Recharge | Net Cost of<br>Services |
| Chief Executive Officer   |                    |                     |             |  |   |                  |                                    |                 |                 |            |                       |  |  |                                |                         |
| Corporate Management  | 171                | 0                   | 171         | 68   | 66  | 134              | 0                                  | (250)           | (250)           | 55         | 71                    | (16)   | Pay strategy & pay award increases. Corporate overhead increased based on actual income received.                | (55)                           | 0                       |
| National Comms Unit   | 0                  | 131                 | 131         | 15   | 46  | 61               | 0                                  | (192)           | (192)           | 0          |                       |  | New UK Comms Unit hosted by PDNPA  | 0                              | 0                       |
|   | 171                | 131                 | 302         | 83   | 112   | 195              | 0                                  | (442)           | (442)           | 55         | 71                    | (16)   |  | (55)                           | 0                       |
| <u>Landscape &amp; Engagement</u><br>Head of Landscape & Engagement                           | 82                 | 0                   | 82          | 0  | 0   | 0                | 0                                  | 0               | 0               | 82         | o                     | 92   | New department - organisational change   | (82)                           | 0                       |
| Natural Environment   | 215                |                     |             | I  | 4   | 9                | 0                                  | (24)            | (24)            | 221        | 203                   |  | Pay strategy & pay award increases   | 130                            | 351                     |
| Farm & Countryside  | 150                | 0                   | 150         | 5  | 43  | 48               | (8)                                | (19)            | (27)            | 172        | 212                   | (41)   | Re-allocation of pay budget following restructure  | 167                            | 339                     |
| Engagement Team   | 299                | 0                   | 299         | 11   | 17  | 28               | (44)                               | (22)            | (66)            | 260        | 303                   | (43)   | Management Team Restructure, removal of Head of<br>Engagement Post   | 192                            | 453                     |
| Volunteers (PPCV)   | 124                | 0                   | 124         |  | 13  | 46               | (19)                               | (43)            | (63)            | 107        | 103                   |  | Pay strategy & pay award increases   | 98                             | 206                     |
| Rangers Team  | 514                | 0                   | 514         | 145  | 19  | 164              | (3)                                | (185)           | (188)           | 490        | 443                   | 47   | Pay strategy & pay award increases   | 362                            | 852                     |
| Access & Rights of Way  | 92                 | 0                   | 92          | 18   | 27  | 45               | (5)                                | (26)            | (30)            | 106        | 132                   | (26)   | Re-allocation of pay budget following restructure  | 91                             | 197                     |
| Pennine Way<br><u>Projects</u>  | 35                 | 0                   | 35          | 9  | 2   | 11               | 0                                  | (46)            | (46)            | 0          | (4)                   | 4  | Pay strategy & pay award increases   | 17                             | 17                      |
| Landscape Enhancement Project   | 0                  | 0                   | 0           | 0  | 298   | 298              | 0                                  | 0               | 0               | 298        | 0                     | 298  | Funded from contributions in revenue grant reserve   | 0                              | 298                     |
| Woodland Creation Project   | 0                  | 45                  | 45          | 1  | 15  | 15               | 0                                  | (60)            | (60)            | o          | 0                     | 0  |  | 0                              | 0                       |
| STW FiPL Project  | 0                  | 0                   | 0           | 1  | 9   | 10               | 0                                  | (10)            | (10)            | 0          | 0                     | 0  |  | 0                              | 0                       |
| Defra ELMs Test   | 0                  | 0                   | 0           | _  | 44  | 44               | 0                                  | (44)            | (44)            | 0          | 0                     |  |  | 0                              | 0                       |
| Farming in Protected Landscapes   | 0                  | 197                 | 197         |  | 2,362   | 2,407            | 0                                  | (2,605)         | (2,605)         | 0          | 0                     | 0  |  | 0                              | 0                       |
| Recreation Projects Championing National Parks Project DEFRA Access Removing Barriers Project | 0                  | 0<br>10             | 0<br>10     |  | 26<br>0   | 26<br>0          | 0                                  | (50)<br>(10)    | (50)<br>(10)    | (24)<br>0  | (24)<br>0             | 0  |  | 0                              | (24)<br>0<br>0          |
| The Access Fund   | 0                  | 0                   | 0           | 5  | 0   | 5                | 0                                  | 0               | 0               | 5          | 23                    | (18)   | Reduction in projects planned to use Access Fund reserve   | 0                              | 5                       |
|   | 1,510              | 272                 | 1,782       | 278  | 2,879   | 3,157            | (79)                               | (3,144)         | (3,223)         | 1,717      | 1,393                 | 324  |  | 976                            | 2,693                   |
| Planning  |                    |                     |             |  |   |                  |                                    |                 |                 |            |                       |  |  |                                |                         |
| Head of Planning  | 86                 | 0                   | 86          | 0  | 0   | 0                | 0                                  | 0               | 0               | 86         | 0                     | 86   | New department - organisational change   | (86)                           | 0                       |
| Cultural Heritage   | 287                | 27                  | 314         | 6  | 17  | 23               | (1)                                | (30)            | (31)            | 307        | 292                   | 15   | Extension to temporary contract plus pay strategy & pay award increases  | 143                            | 450                     |
| Planning Team   | 1,004              | 94                  | 1,097       | 13   | 32  | 44               | (421)                              | 0               | (421)           | 721        | 391                   | 329  | Increase from Authority Restructure plus Pay strategy & pay award increases. £60k additional planning fee income | 978                            | 1,699                   |
| Strategic Planning (Minerals)   | 246                | 0                   | 246         | 2  | 1   | 4                | (20)                               | 0               | (20)            | 230        | 191                   | 38   | Increase from Authority Restructure plus Pay strategy & pay award increases                                      | 380                            | 609                     |
| Community Policy Planner  | 36                 |                     | 36          |  | 0   | 0                | 0                                  | 0               | 0               | 37         | 35                    |  |  | 11                             | 48                      |
| Planning Policy   | 107                | 0                   | 107         | 7  | 22  | 29               | 0                                  | 0               | 0               | 136        | 180                   | (44)   | Restructure of Planning Technican Post<br>£62.8k for Sustainable Travel Officer funded from                      | 113                            | 249                     |
| Transport Policy  | 51                 | 46<br><b>167</b>    | 97<br>1,983 | 3<br>32  | 22<br><b>94</b>                                     | 26               | 0<br>(441)                         | 0               | (474)           | 123        | 60<br>1,150           |  | reserves   | 48                             | 170                     |
| Assets & Enterprise   | 1,816              | 16/                 | 1,983       | 32   | 94  | 126              | (441)                              | (30)            | (471)           | 1,638      | 1,150                 | 488  |  | 1,587                          | 3,224                   |
| Head of Assets & Enterprise   | 86                 | 0                   | 86          | 0  | 0   | 0                | 0                                  | 0               | О               | 86         | 0                     | 86   | New post as a result of organisational change  | (86)                           | О                       |
| Visitor Centres   | 336                | 0                   | 336         |  | 273   | 405              | (549)                              | (252)           | (801)           | (59)       | 277                   | (336)  | Income from donation   | 284                            | 225                     |
| Cycle Hire  | 269                | 0                   | 269         | 16   | 34  | 51               | (314)                              | (1)             | (315)           | 4          | (37)                  | 41   | Pay strategy & pay award increases   | 92                             | 96                      |
| Grant Development   | 46                 | 0                   | 46          |  | 138   | 138              | 0                                  | 0               | 0               | 184        | 138                   |  | Planned £6.5k increase in support to Foundation & new Grant Development Officer Post                             | 83                             | 267                     |
| Woodlands   | 0                  | 0                   | 0           |  | 41  | 300              | (196)                              | (36)            | (232)           | 69         | (06)                  |  | £68.51k Ash Die-back works funded by reserves  | 30                             | 99                      |
| Warslow Estate<br>Eastern Moors Estate  | 20                 |                     |             | I  | 25<br>50  | 225<br>50        | (227)<br>(23)                      | (113)<br>0      | (340)<br>(23)   | (95)<br>27 | (96)<br>27            |  | Pay strategy & pay award increases   | 130<br>5                       | 36<br>31                |
| VECCO COORECE TESTEE  | '                  | Ü                   |             |  | 30  | 50               | 1 (23)                             | Ū               | (=3)            |            |                       |  | 1  |                                |                         |

| North Lees Estate  | 61   | 18                                      | 79   | 100                                    | 24   | 123                                       | (261)                              | (1)  | (262)                         | (59)   | (102)  |   | Surprise View car park moved into new car parks/<br>toilets department. Also pay award and pay strategy<br>pay increases  | 184   | 125                                       |
|--|--|---|--|--|--|---|------------------------------------|--|-------------------------------|--|--|---|---|---|---|
| Minor Properties   | 0  | 0                                       | o  | 16                                     | 0  | 16  | (15)                               | (9)  | (23)                          | (7)  | (7)  | 0   | pay ma cases  | 8   | 1   |
| Trails   | 80   | 8                                       | 88   | 220                                    | 45   | 265                                       | (317)                              | (11)   | (328)                         | 25   | 90   | (65)  | Additional car park income  | 184   | 210                                       |
| Asset Management Team  | 189  | 0                                       | 189  | 6                                      | 0  | 7   | 0                                  | 0  | 0                             | 195  | 290  | (95)  | Realignment of staff costs between Asset<br>Management & Property Support Teams   | (195)   | 0   |
| Non-Estate Concessions   | 0  | 0                                       | 0  | 0                                      | 2  | 2   | (15)                               | 0  | (15)                          | (13)   | (156)  | 143   | Toilets & Car Parks departments merged for 2024/25.<br>Also increase in car park income of £81k   | 1   | (11)                                      |
| Non-Estate Car Parks & Toilets   | 17   | 0                                       | 17   | 162                                    | 33   | 195                                       | (384)                              | 0  | (384)                         | (172)  | 107  | (279)   |   | 108   | (63)                                      |
| Recreation Minor Properties  | 0  | 0                                       | 0  | 11                                     | 0  | 11  | (2)                                | (3)  | (5)                           | 6  | 6  |   | Increased energy costs  | 33  | 39  |
| Maintenance & Projects Team  | 214  | 0                                       | 214  | 42                                     | 32   | 74  | (10)                               | (104)  | (114)                         | 174  | 165  |   | Pay strategy & pay award increases  | 65  | 239                                       |
| Property Support Team  | 308  | 0                                       | 308  | 4                                      | 14   | 18  | 0                                  | 0  | 0                             | 326  | 183  | 143   | Realignment of staff costs between Asset Management & Property Support Teams  | (326)   | 0   |
| Property: Aldern House HQ  | 0  | 0                                       | 0  | 213                                    | 16   | 229                                       | (71)                               | (24)   | (95)                          | 134  | 135  | (1)   |   | (134)   | 0   |
| <u>Projects</u>  |  |   |  |  |  |   |                                    |  |                               |  |  |   |   |   |   |
| Moors for the Future Centre  | 0  | 0                                       | 0  | 65                                     | 1  | 66  | (24)                               | (2)  | (25)                          | 41   | 41   | (0)   |   | 11  | 52  |
| Moors for the Future Core Team   | 264  | 894                                     | 1,159  | 234                                    | 1  | 235                                       | 0                                  | (1,364)                                      | (1,364)                       | 29   | 54   | (25)  | Planned reduction to MFFP   | 630   | 660                                       |
| Moors for the Future Projects  | 4  | 1,111                                   | 1,115  | 234                                    | 2,528  | 2,762                                     | 0                                  | (3,877)                                      | (3,877)                       | 0  | 0  | ()  |   | 0   | 0   |
| P  | 1,895  | 2,031                                   | 3,926  | 1,915                                  | 3,257  | 5,172                                     | (2,407)                            | (5,796)                                      | (8,203)                       | 895  | 1,135  | (241)   |   | 1,109   | 2,004                                     |
|  |  |   |  |  |  |   |                                    |  |                               |  |  |   |   |   |   |
| Resources  | 06   | 0                                       | 96   | 0                                      | 0  | 0   | 0                                  | 0  | 0                             | 96   | 0  | 96  | New post as a result of organisational change   | (96)  | 0   |
| Head of Resources  | 86   | 0                                       | 86<br>208  | 0                                      | 0  | 0   | 0                                  | 0  | 0                             | 86<br>233  | 0<br>211   |   | New post as a result of organisational change   | (86)  | 0   |
| Head of Resources Strategy & Performance   | 208  | 0                                       | 208  | 3                                      | 22   | 0<br>24<br>25                             | 0 0                                | 0  | 0<br>0                        | 233  | 211  | 21  | Pay strategy & pay award increases  | (233)   | 0   |
| Head of Resources Strategy & Performance Marketing Communications  | 208<br>205   | 0                                       | 208<br>205   | -                                      | 22<br>16                                       | 25  | ŭ                                  | 0<br>0                                       | 0<br>0<br>0<br>(23)           | 233<br>231   | 211<br>206   | 21<br>25  | Pay strategy & pay award increases Pay strategy & pay award increases   | (233)<br>(231)  | 0<br>0<br>0                               |
| Head of Resources Strategy & Performance   | 208  | 0                                       | 208  | 3<br>10                                | 22   |   | 0<br>0<br>0<br>(15)                | 0  | 0<br>0<br>0<br>(23)<br>0      | 233  | 211  | 21<br>25<br>(94)<br>9                             | Pay strategy & pay award increases Pay strategy & pay award increases Authority Restructure Approved increase in members allowances   | (233)   | 0<br>0<br>0<br>0                          |
| Head of Resources Strategy & Performance Marketing Communications Customer & Democratic Support Team   | 208<br>205<br>482                                  | 0<br>0<br>0                             | 208<br>205<br>482                                  | 3<br>10<br>6                           | 22<br>16<br>39                                 | 25<br>45                                  | (15)                               | 0<br>0<br>(8)                                | 0<br>0<br>0<br>(23)<br>0      | 233<br>231<br>504                                    | 211<br>206<br>597                                    | 21<br>25<br>(94)<br>9                             | Pay strategy & pay award increases Pay strategy & pay award increases Authority Restructure Approved increase in members allowances £40k Pay award increases. £100,995 digital records project funded from reserves   | (233)<br>(231)<br>(504)   | 0<br>0<br>0<br>0                          |
| Head of Resources Strategy & Performance Marketing Communications Customer & Democratic Support Team Members   | 208<br>205<br>482<br>0                             | 0<br>0<br>0<br>0                        | 208<br>205<br>482<br>0                             | 3<br>10<br>6<br>3                      | 22<br>16<br>39<br>128                          | 25<br>45<br>131                           | (15)<br>0                          | 0<br>0<br>(8)<br>0                           | 0<br>0<br>0<br>(23)<br>0<br>0 | 233<br>231<br>504<br>131                             | 211<br>206<br>597<br>122                             | 21<br>25<br>(94)<br>9                             | Pay strategy & pay award increases Pay strategy & pay award increases Authority Restructure Approved increase in members allowances £40k Pay award increases. £100,995 digital records  | (233)<br>(231)<br>(504)<br>(131)  | 0<br>0<br>0<br>0<br>0                     |
| Head of Resources Strategy & Performance Marketing Communications Customer & Democratic Support Team Members Information Management  | 208<br>205<br>482<br>0<br>391                      | 0<br>0<br>0<br>0<br>51                  | 208<br>205<br>482<br>0<br>442                      | 3<br>10<br>6<br>3                      | 22<br>16<br>39<br>128<br>382                   | 25<br>45<br>131<br>383                    | (15)<br>0                          | 0<br>0<br>(8)<br>0                           | 0                             | 233<br>231<br>504<br>131<br>825                      | 211<br>206<br>597<br>122<br>684                      | 21<br>25<br>(94)<br>9                             | Pay strategy & pay award increases Pay strategy & pay award increases Authority Restructure Approved increase in members allowances £40k Pay award increases. £100,995 digital records project funded from reserves £56,320 additional staff funded from restructure Reduction in other staff costs from restructure  | (233)<br>(231)<br>(504)<br>(131)<br>(825)                                     | 0   |
| Head of Resources Strategy & Performance Marketing Communications Customer & Democratic Support Team Members Information Management Legal                                      | 208<br>205<br>482<br>0<br>391<br>239               | 0<br>0<br>0<br>0<br>51<br>56            | 208<br>205<br>482<br>0<br>442<br>296               | 3<br>10<br>6<br>3<br>2                 | 22<br>16<br>39<br>128<br>382<br>49             | 25<br>45<br>131<br>383<br>56              | (15)<br>0<br>0<br>(7)              | 0<br>0<br>(8)<br>0                           | 0 (7)                         | 233<br>231<br>504<br>131<br>825<br>345               | 211<br>206<br>597<br>122<br>684<br>306               | 21<br>25<br>(94)<br>9<br>142                      | Pay strategy & pay award increases Pay strategy & pay award increases Authority Restructure Approved increase in members allowances £40k Pay award increases. £100,995 digital records project funded from reserves £56,320 additional staff funded from reserve. Reduction in other staff costs from restructure £24.7k funded by reserve for SPO. £30k increase in  | (233)<br>(231)<br>(504)<br>(131)<br>(825)<br>(345)                            | 0   |
| Head of Resources Strategy & Performance Marketing Communications Customer & Democratic Support Team Members Information Management Legal Finance                              | 208<br>205<br>482<br>0<br>391<br>239<br>246<br>440 | 0<br>0<br>0<br>0<br>51<br>56<br>25<br>0 | 208<br>205<br>482<br>0<br>442<br>296<br>270<br>440 | 3<br>10<br>6<br>3<br>2<br>7            | 22<br>16<br>39<br>128<br>382<br>49<br>129<br>0 | 25<br>45<br>131<br>383<br>56<br>130<br>20 | (15)<br>0<br>0<br>(7)<br>0<br>(50) | 0 (8) (0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | (7)<br>0<br>(50)              | 233<br>231<br>504<br>131<br>825<br>345<br>400<br>410 | 211<br>206<br>597<br>122<br>684<br>306<br>349<br>541 | 21<br>25<br>(94)<br>9<br>142<br>38<br>51<br>(131) | Pay strategy & pay award increases Pay strategy & pay award increases Authority Restructure Approved increase in members allowances £40k Pay award increases. £100,995 digital records project funded from reserves £56,320 additional staff funded from reserve. Reduction in other staff costs from restructure £24.7k funded by reserve for SFO. £30k increase in audit fees Energy costs reduced, audit fees moved to finance, forecast addition income Impact of Authority Restructure & Pay strategy & pay awards | (233)<br>(231)<br>(504)<br>(131)<br>(825)<br>(345)<br>(400)<br>(410)<br>(453) | 0   |
| Head of Resources Strategy & Performance Marketing Communications Customer & Democratic Support Team Members Information Management Legal Finance Contingency/ inflation costs | 208<br>205<br>482<br>0<br>391<br>239<br>246<br>440 | 0<br>0<br>0<br>0<br>51<br>56<br>25      | 208<br>205<br>482<br>0<br>442<br>296<br>270<br>440 | 3<br>10<br>6<br>3<br>2<br>7<br>0       | 22<br>16<br>39<br>128<br>382<br>49<br>129      | 25<br>45<br>131<br>383<br>56<br>130       | (15)<br>0<br>0<br>(7)<br>0<br>(50) | 0<br>(8)<br>0<br>0<br>0                      | 0<br>0<br>(7)<br>0            | 233<br>231<br>504<br>131<br>825<br>345<br>400        | 211<br>206<br>597<br>122<br>684<br>306<br>349        | 21<br>25<br>(94)<br>9<br>142<br>38<br>51<br>(131) | Pay strategy & pay award increases Pay strategy & pay award increases Authority Restructure Approved increase in members allowances £40k Pay award increases. £100,995 digital records project funded from reserves £56,320 additional staff funded from reserve. Reduction in other staff costs from restructure £24.7k funded by reserve for SFO. £30k increase in audit fees Energy costs reduced, audit fees moved to finance, forecast addition income Impact of Authority Restructure & Pay strategy & pay awards | (233)<br>(231)<br>(504)<br>(131)<br>(825)<br>(345)<br>(400)<br>(410)          | 0   |
| Head of Resources Strategy & Performance Marketing Communications Customer & Democratic Support Team Members Information Management Legal Finance Contingency/ inflation costs | 208<br>205<br>482<br>0<br>391<br>239<br>246<br>440 | 0<br>0<br>0<br>0<br>51<br>56<br>25<br>0 | 208<br>205<br>482<br>0<br>442<br>296<br>270<br>440 | 3<br>10<br>6<br>3<br>2<br>7<br>0<br>20 | 22<br>16<br>39<br>128<br>382<br>49<br>129<br>0 | 25<br>45<br>131<br>383<br>56<br>130<br>20 | (15)<br>0<br>0<br>(7)<br>0<br>(50) | 0 (8) (0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | (7)<br>0<br>(50)              | 233<br>231<br>504<br>131<br>825<br>345<br>400<br>410 | 211<br>206<br>597<br>122<br>684<br>306<br>349<br>541 | 21<br>25<br>(94)<br>9<br>142<br>38<br>51<br>(131) | Pay strategy & pay award increases Pay strategy & pay award increases Authority Restructure Approved increase in members allowances £40k Pay award increases. £100,995 digital records project funded from reserves £56,320 additional staff funded from reserve. Reduction in other staff costs from restructure £24.7k funded by reserve for SFO. £30k increase in audit fees Energy costs reduced, audit fees moved to finance, forecast addition income Impact of Authority Restructure & Pay strategy & pay awards | (233)<br>(231)<br>(504)<br>(131)<br>(825)<br>(345)<br>(400)<br>(410)<br>(453) | 0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0 |

**Financing** 

| Net Cost of Services                       | 7,921 |
|--|-------|
| Central Debt Charges                       | 47    |
| Net Revenue Expenditure                    | 7,968 |
|  |       |
| Funded by:-                                |       |
| NPG @ 0% increase                          | 6,699 |
| Other Reserves                             | 1,194 |
| Interest on balances                       | 360   |
| Total                                      | 8,253 |
|  |       |
| Surplus to /(deficit from) general reserve | 285   |