

Courses for **April 2007 - March 2008**

Environmental Professionals



Welcome to the 2007/8 Losehill training course brochure.



2006 has been a very challenging year at Losehill Hall, as some of you will be aware, but we are pleased to say that we can now look forward to developing and re-focusing the professional training that we deliver over the next few years. We hope that many of you will be involved in this process, as both partners and customers.

This brochure provides details of the residential courses that we are running at Losehill Hall in the forthcoming year. There are slightly fewer than in recent years to give us time to develop our new business plan for the next few years, and to deliver more tailor-made and in-house training for organisations (see page 3). We hope that many of you will let us have your suggestions as to what training we should be providing in future.

You will recognise old favourites, though many of our existing courses have had a change of name, focus or length this year, in response to feedback from you. There are also several new courses to try and tempt you to visit us, such as *Communicating with Visitors, Health and the Environment* and *What Shape the Future for Farming in England?*

If you do need more information about Losehill Hall or any of our courses, please just pick up the phone and speak to Julie Slinn, our team administrative assistant, or e-mail us on training.losehill@peakdistrict.gov.uk.

We look forward to hearing from you, and very much hope to see you at Losehill Hall soon.

In the meantime, best wishes to you and your colleagues for the coming year.

A handwritten signature in black ink that reads "Nikki Wright".

Nikki Wright

Acting Training Team Manager

We are very grateful to the following for allowing us to use their photographs in this brochure:

Nigel Matthews, Peter Phillipson, Steve Jenkinson, 'Dogs for the Disabled'.

Contents

Losehill Hall - A Centre for Environmental Learning	2-3
Interpretation and Visitor Communication Training - New Modular Approach	4
Meet the Course Directors	5-7
Our Courses	8-21
Losehill Links with Professional Bodies	22
Booking Form	23-24
Continuing Professional Development (CPD)	25

Courses

Foundation Ranger Training	8	Contract Management Skills	16
National Parks Staff Induction Course	8	Learning to Live with our Planet	16
Communicating with Visitors	9	Managing Dogs and their Owners	17
Introducing Rights of Way	9	Fundraising	17
Heathland and Moorland Management for Nature Conservation	10	Stakeholder Engagement – Tools, Techniques and Strategies	18
Surveying and Map Interpretation Skills	10	What Shape the Future for Farming in England?	18
Practical Project Management	11	Rights of Way: the Next Steps	19
Communicating Biodiversity Creatively	11	Advanced Ranger Training	19
How Accessible are your Sites and Services?	12	The Art of Negotiation: An Introduction	20
Grassland Grazing for Wildlife	12	Education in the Countryside	20
Landscape Character Assessment	13	Habitat Creation	21
Time and Team Management	13		
Lively Leaflets and Perky Panels	14		
Health and the Environment	14		
A Non-Planner's Guide to the Planning System	15		
Wildlife Law	15		



Losehill Hall - A centre for environmental learning

Why come on a Losehill Hall course?

Losehill Hall is a beautiful, friendly place with a long-standing reputation. The Peak District National Park Authority has been running it as a centre for environmental learning for over 30 years.

We pride ourselves on the high quality of our professional training courses, and continually work to develop, improve and innovate, so that you can have the best learning experience possible. Here is some of what our 2006 customers said:

"It's always a joy coming on courses to Losehill because of the high standard of teaching & also the food & accommodation."

"Practically, this has been one of the most useful courses I have been on. It has genuinely given me the skills I need."

"Excellent course, well thought out & progressive expansion of knowledge and ideas."

"Hit the nail on the head!"

"An excellent & relaxing & aesthetically pleasing location for a course – helps immensely with understanding & mental well-being."

We want you to feel cared for, so we offer you comfort and service, a great bar, gorgeous food, delightful grounds, and, of course, the whole of the Peak District National Park to explore!

Where is Losehill Hall?

Losehill Hall is conveniently set in the very heart of the Peak District National Park, on the edge of the village of Castleton.

The landscape of the Peak District National Park is absolutely breathtaking: miles of heather moorlands; flower-rich limestone dales; and dramatic gritstone edges. It's a living landscape too that supports a marvellous diversity of culture and heritage.

We hope that you will be visiting us soon. As part of our vision to make Losehill Hall more sustainable, we encourage you to use public transport and can offer you a free courtesy taxi

service if you arrive by train (though you do need to book it in advance). The nearest station is at Hope (Derbyshire) on the Sheffield to Manchester line, providing good connections from destinations throughout the UK. Alternatively, we can send you straightforward directions for getting here by car.

If you want to extend your visit to the National Park by adding on an extra night or two whilst you are staying with us, then please just ask when you are booking your place on a course.

What is it like at Losehill Hall?

The original building of Losehill Hall is late-Victorian and set in 27 acres of garden, parkland and woodland, with views to Mam Tor, Peveril Castle and, of course, Losehill itself.



Today, we have modern facilities, including a comfortable lounge, an interestingly stocked bar, and a range of well-equipped training and seminar rooms. We have been awarded a three star rating for our facilities by the Visit Britain 'Quality in Tourism' Scheme.



The accessibility of our facilities at Losehill Hall has recently been graded as Level 1 in each of mobility, sight and hearing.



We have three wheelchair-accessible bedrooms and all our ground floor facilities are accessible to wheelchair users. Please ask us if you think there may be anything in particular that we should take account of to ensure a comfortable stay.



People always talk about the food at Losehill Hall! There is a great choice at breakfast, lunch is usually an exemplary buffet, and the evening meal is a three-course affair with vegetarian options as standard. Our chefs are used to catering for special diets such as vegan, gluten-free etc. If you are on a special diet, you just need to let us know of your needs when you book.

Wherever possible, our food is locally-sourced, fairly-traded or organic. This is just a small part of the ongoing improvements we make to achieve a more sustainable Losehill Hall. In recognition of this, we were awarded **Eco-Centre** status in 2003, and thanks for this are partly due to visitors like you who make valuable suggestions and help us carry out improvements.



What do the courses cost?

You will see the fee for each course on the following pages in the brochure; there are three prices listed for each course:

Book before ...

Open to anyone who sends us a **confirmed booking*** more than 2 months before the start of a course.

Reduced Fee

Applies to those who work for voluntary sector organisations or individuals working as volunteers. CMA (Countryside Management Association) members are also eligible for the reduced fee. Alternatively, make your booking more than 2 months before the course, and the cheaper 'book before' rate applies.

Full Fee

The fee payable if none of the other conditions are met.

All of our course prices include meals and AA 3 diamond rated en-suite accommodation in a shared twin room at Losehill Hall (towels provided). There is a small additional per night charge to book a single room.

Additional bed and breakfast can usually be booked before or after a course if you have a long way to travel. Please just enquire about this when booking.

How do I book on a course?

You can provisionally reserve a place on a course by either:

- phoning Julie Slinn on **01433 620373**, or
- e-mailing Julie on training.losehill@peakdistrict.gov.uk, or
- booking via our website – www.losehilltraining.org.uk

*To make a **confirmed booking**, you will need to complete a booking form (see towards the back of this brochure), and either post it to us, or fax it on **01433 620346**. Alternatively, you can download a booking form from our website, or ask Julie to e-mail one to you.

Once you have returned the booking form, our terms and conditions apply – please see the booking form for these conditions.

Approximately two weeks before the start of the course, we will send you full details about the course programme, anything you may need to bring with you, any specific pre-course preparation, and details about how to travel to us.

How can I get the most from the course?

We want our courses to work hard for you and to be really good value for money. You can get the most from your visit if you bear in mind the following:

- Read carefully the details about the course in the brochure, and if necessary, contact us to ask for a provisional programme showing the course's aims and objectives and outline content.
- Gain your manager's support and plan in a little time to follow up new ideas when you return to work.
- Take a few moments before the course starts (perhaps whilst you are travelling) to think about what you want to get from the course.
- Be the ideal course participant! Ask questions, listen to others, and share your ideas!
- On returning to work, take time to digest new thoughts, talk to colleagues about them, and put them into practice. Easy!

Could we bring our training to you?

As well as the residential training courses listed in this brochure, Losehill Training also provides a range of other services.

Perhaps one of the following may be just what you or your organisation needs?

- An existing Losehill Hall training course delivered especially for your team at your chosen venue.
- A training course tailor-made for you and your team and delivered at a venue of your choice.
- A really comprehensive training/development needs assessment.
- One-to-one support, perhaps before or after you attend one of our courses.
- Facilitation of your training/conference/seminar event held here at Losehill Hall.

If you would like to enquire about any of the above services, please do phone us on **01433 620373** for a no obligation chat.



Interpretation and Visitor Communication Training

New Modular approach!

We have been thinking hard about how best to meet your training needs in interpretation and visitor communication for environmental and heritage sites, and we've come up with a new format.

All our interpretation training is now in bite-sized chunks (mostly 2 days). Each short course thoroughly explores an aspect of visitor communication. It could be the planning bit or evaluating how effective your interpretation is.

It could be an in-depth look at one medium, such as the written word, or perhaps face-to-face interpretation.

Each short course stands alone, or you could benefit from more than one module, with the added bonus of a discount! Choose two modules (over the period of 2 years) and get the second one at 25% off the price! Choose three in that period, and get the third at half-price!

Communicating with Visitors

- planning for creative and effective on-site communication

2 days

10th-11th July 2007

Lively Leaflets & Perky Panels

- a practical course for creating interpretive leaflets and panels

3 days

5th-7th November 2007

Evaluating your Interpretation

2 days

Coming in 2008!

Person-to-Person Interpretation Training

2 days

Coming in 2008!

Organising Programmes of Guided Walks and Events

2 days

Returning in 2008!

Meet the Course Directors



Brian Williams

Brian is a Chartered Quantity Surveyor who works in private practice as Senior Quantity Surveyor with EC Harris LLP. Over the past twenty years, Brian has developed a particular expertise in landscape and grounds maintenance contracts, acting as a consultant to local authorities, development corporations and government departments. He has been involved in training for ADAS, Groundwork, the Royal Parks, local authority and private clients, as well as running courses at Losehill Hall for well over a decade.



Charlie Falzon

As ICPL's Director of Training, Charlie is a highly experienced teacher and environmental trainer. Previous roles include Training and Development Officer for the Peak District National Park Authority and as a consultant environmental trainer for a range of Government agencies and NGOs in the UK and overseas. He also lectures in European and UK environmental policy and law, and landscape conservation and management at the Institute of Rural Studies, University of Wales, Aberystwyth.



Chloe Palmer

Chloe has fifteen years of experience in environmental planning, assessment and land management. For the past 7 years, she has worked as Regional Director for the Farming & Wildlife Advisory Group. She has a practical understanding of agriculture and farm conservation gained from hands on experience, as well as a strategic view gained from her role at FWAG. She has worked as an Associate at Losehill since 1999 and her lively approach to training delivery ensures that participants get the most out of her agriculture courses.



David Mount

David has been managing and delivering environmental and countryside training for over twenty years. His training work is balanced by - and builds on - a wide range of work where he takes on the role of project manager, fund-raiser, business planner and coach. He advises and works with a wide range of countryside and other organisations on policy development and strategic planning. Areas of interest and expertise include site management planning, landscape character assessment, management of protected landscapes, environmental interpretation and sustainable tourism.



Gordon MacLellan

Gordon, or Creeping Toad, has been described as "one of Britain's leading environmental educators". He runs events, workshops and training courses all over the country and overseas. Gordon is a trained ecologist and teacher, and he combines this with his additional background as artist, dancer and storyteller, to offer challenging and exciting activities. Recent clients have included The National Trust, Moors for the Future, Mid-Pennine Arts, The Holly Lodge Centre and English Nature.



Helen Bovey

As a director of The Icarus Collective (www.icarus.uk.net), Helen has a broad range of experience and a proven track record in community engagement processes, facilitation and training and development. Helen focuses on promoting learning through participation and in applying her hands on experience to the training environment.



Janice Burley

Janice's approach to all aspects of training is very practical, and she has a diverse range of experience including conservation work with BTCV; freelance consultancy identifying training needs for organisations; research into health and lifestyles; and lecturing in psychology. These, combined with her Masters Degree in Human Resource Development, all provide a strong foundation for her work at Losehill.



Jill Cunningham

Jill's range of skills can be attributed to the diverse variety of settings in which she has worked, from school classroom, to retail, to the great outdoors. She has developed teams and communities and trained project workers, community groups and volunteers. With knowledge and experience in many areas of work ranging from practical conservation work to health and the environment, Jill's approach is eminently flexible and always fun.



John Campion

John is a Chartered Landscape Architect and a full Member of the Institute of Ecology & Environmental Management. He is Director of his own consultancy and has over 25 years of experience in both the public and private sector of landscape design, construction, site management planning, habitat creation and management. He has worked at Losehill Hall since 1990, and has 14 years of experience of environmental training from site staff to management boards.



John Mackmersh

John is a management consultant with over 15 years of experience of working with a range of organisations and agencies. His experience and expertise are diverse, ranging from executive coaching, facilitating complex projects, and addressing team development issues to implementing Total Quality Management initiatives and delivering a range of specialist skills development programmes. John has delivered various training and development events in the environmental sector including for the Peak District National Park Authority, latterly focusing on Project Management workshops at Losehill.



John Stannard

With over 20 years of experience, John works mainly with the environment and public sector delivering a wide range of development programmes. His main expertise focuses on organisational management, team and personal effectiveness. As one of Losehill Hall's Training and Development Officers, he delivers in-house and Losehill based courses and, through consultancy coaching and mentoring, provides practical approaches to dealing with real life issues.



Jon Cree

Jon is the training co-ordinator at Bishops Wood Centre – a modern centre for education for sustainable development run by Worcestershire County Council. Jon is a lively character with over 20 years of working in environmental education and education for sustainable development, and is a newly qualified 'global trainer'. He is the international training co-ordinator for the institute of Earth Education. He has enthused educators all over Europe and beyond to help others think and act in ways that are more in tune with the ecosystems of our planet!



Lesley Kelly

Lesley is the Training and Development Manager for the Farming and Wildlife Advisory Group (FWAG). She has 12 years of experience of conservation management. Within FWAG she works with farmers, partner organisations and the local training boards to deliver tailored training events. Lesley is able to relate to a wide range of farming scenarios and apply a practical approach to her sessions. She is involved in facilitating conferences and organising national and international training for advisers and has a reputation for delivering enjoyable interactive workshops that bring clear benefits to delegates and their businesses.



Mandy Sims

Mandy is an expert trainer with a passion for learning. The wealth of experience she has in environmental education, and her background as a manager and performer in theatre-in-education, help to bring a practical and creative approach to training and facilitation. She is a great communicator and brings enthusiasm to all she does.



Martin Summerfield

Martin has spent the past 15 years working with children in the formal education sector, within outdoor pursuits and most recently within environmental education. In 1998 he set up the Longdendale Environmental Education Centre where he worked for seven years with groups from Greater Manchester visiting the Peak District National Park. Since then Martin has done some freelance education work. He completed a MA in Environmental Education in 2004.



Nikki Wright

Nikki brings 15 years of experience of conservation, training and education to her role at Losehill Hall. Currently Acting Training Team Manager, she also directs many of Losehill's rights of way and access courses, and has run a variety of tailor-made training courses for local authorities and professional bodies. A trained facilitator, she has also worked with a variety of different clients to help them design and carry out participative decision-making events with staff and stakeholders.



Peter Phillipson

Peter worked in nature conservation for 15 years before becoming a consultant and trainer. His wide network of professional contacts means that he can attract the leading experts to contribute to Losehill's ecological courses, which are therefore always up-to-the-minute and full of practical advice. Peter has passionate commitment to nature conservation and excellent communication skills so his courses are highly popular.



Pete Spriggs

Pete has experience of developing, delivering and managing consultancy facilitation contracts in organisational development, project management, partnership working and environmental management. In addition to his delivery role on training courses at Losehill, he supports the Peak District Environmental Quality Mark (EQM) award scheme and the New Environmental Economy business grant programme.



Richard Witt

Richard has over 15 years of fundraising experience working for national charities, local authorities, statutory agencies and educational establishments. He has also worked with over 20 clients as a consultant. He speaks at conferences and seminars on a wide range of fundraising topics and can make fundraising training great fun, easy to understand and give confidence to the most nervous of fundraisers.



Robin Carr

Robin was a rights of way professional in local government for 13 years, including 6 years at a senior level within a unitary authority with a reputation for high standards of good practice in rights of way management. Robin is now a freelance consultant and trainer specialising in rights of way issues. He is a Fellow of the Institute of Public Rights of Way Officers and a Registered Expert Witness.



Steve Horner

Steve is Countryside Access Officer for Peterborough City Council responsible for all the rights of way within the unitary authority area. New to local government, he trained and worked as an engineer in the civil engineering industry. Prior to joining the City Council Steve was an active and well respected officer in the 'Ramblers', where he gained much of his rights of way experience. He is a member of the Peterborough Local Access Forum, and enjoys travelling, photography and hill walking and is still an active walk leader.



Steve Jenkinson

As an independent consultant, trainer and facilitator, Steve's 17 years of experience at officer and member levels give him unique skills in access and countryside management covering urban and rural areas. He also works as the Kennel Club's access advisor, and as a trainer is equally at home working with both people and animals! With his enthusiastic and imaginative approach, Steve delivers engaging, effective and relevant training in both policy and practice.



Steve Smith

As a director of The Icarus Collective (www.icarus.uk.net), Steve is an experienced community development professional specialising in the design and facilitation of developmental and consensus building processes which enable groups in the social, public and community sectors to work more effectively and efficiently. A particular strength is his use of creative, participative and innovative approaches to engagement and conflict work.



Susan Cross

Susan is a popular and successful trainer with long experience and great enthusiasm for her subject. Her courses draw on years of practical experience as a consultant working with a wide range of organisations on communication and visitor experience management. Susan's training is always participative as well as informative, and her memorable courses are very much enjoyed.



Ted Talbot

Ted is an environmental management professional with 15 years of experience in local government, and the voluntary and private sectors. Working in the parks, woodlands and countryside industry, Ted established and managed Sheffield's Ranger Service. Then, as Barnsley's Sustainability Group Leader, he dealt with issues of corporate sustainability. For the last seven years Ted has worked as a Losehill Associate, delivering greenspace management courses and Ranger Training. Ted now works as a freelance consultant and trainer, and is a founding member of the Working Woodlands Trust, a local sustainable woodlands initiative.



Wyn Jones

Wyn has over 20 years of experience working for the statutory nature conservation agencies in England and Wales. During most of this time he dealt directly with the application and interpretation of wildlife legislation, particularly the Wildlife and Countryside Act and the Habitats Regulations. He is currently the Head of Habitats Advice at the Joint Nature Conservation Committee and the focus for advice, interpretation and application of EC Wildlife Directives and Ramsar Convention in the UK.



Yvonne Hosker

Yvonne has over 25 years of experience of working in the countryside and interpretation fields. Her main areas of training and advisory expertise are: Access for All; facilitation skills; community participation and involvement; environmental communications. Yvonne's work on disability issues gives her a good knowledge of the provisions of the DDA, having run training events for several organisations. She has written guidance on accessibility for a ROWIP exemplar project and worked on one of the pilots which fed into the Countryside Agency's 'By All Reasonable Means'. She has designed and carried out many access audits from urban parks to national parks and just completed advisory and auditing work for SNH about accessibility on National Nature Reserves.

Foundation Ranger Training

Ideal for: Urban and countryside field-based staff wanting a broader understanding of their role.

Learn to:

- Make the links between local, national, European and global environmental issues and understand the role of the professional ranger in this context.
- Observe and discuss some methods of land management and nature conservation, visitor and recreation management and integrated management principles.
- Negotiate and communicate effectively and be aware of the importance of these and other interpersonal skills in the workplace.
- Exchange ideas and experiences and develop professional contacts.
- Understand current trends and issues affecting the environment and your work.

"Fantastic course, good pace, well presented, enjoyable. Loved getting outdoors."

Highlights include:

- Visits to local sites to consider different approaches to current practice.
- A safe environment in which to explore solutions to real-life issues with other rangers.

Dates: Monday 21st – Friday 25th May 2007

Course Directors: Janice Burley, Ted Talbot

Course ref: 8B/07

Book before 21/3/07: £ 567

Reduced Fee: £ 595

Full Fee: £ 652

National Parks Staff Induction Course

Ideal for: New or recently appointed staff working at all levels with any of the UK National Parks.

Learn to:

- Appreciate the local, national and international significance of National Parks.
- Gain a deeper insight into the philosophy, purposes and activities of the National Parks.
- Appreciate current issues facing the Parks and discuss ways of addressing them.
- View your work in a broader context with the opportunity to meet staff from the National Parks of England, Wales and Scotland.
- Consider issues of personal development in the National Parks context.

"Fantastic, had a great time & have a much greater insight into the role of the National Park, not just my department."

Highlights include:

- Site visits to explore real-life examples of the challenges facing the National Parks.
- Working with colleagues from other Parks to come up with solutions to these challenges.

Dates: Monday 9th – Wednesday 11th July 2007
Wednesday 21st – Friday 23rd November 2007

Course Directors: Janice Burley, Jill Cunningham, Nikki Wright

Course ref: 15/07 (July) and 34/07 (Nov)

Full Fee: £ 295

Communicating with Visitors

Ideal for: Anyone who wants to engage, inform and inspire visitors to environmental or heritage sites.

Learn to:

- Be more rigorous and creative in your communication with visitors.
- Identify and cater for your priority audiences.
- Recognise the communication opportunities of your site.
- Create a meaningful mix of experiences and messages.
- Choose the right interpretive media for your situation and audience.

Highlights include:

- Build up a toolkit for systematically planning your visitor communication.

Dates: Tuesday 10th – Wednesday 11th July 2007

Course Director: Susan Cross

Course ref: 15/1/07

Book before 10/5/07: £ 325

Reduced Fee: £ 341

Full Fee: £ 373

Introducing Rights of Way

Ideal for: Recently appointed rights of way staff, people whose work involves public path issues and those seeking to enter the profession.

Learn to:

- Interpret and implement statutory procedures.
- Accurately survey rights of way and understand map detail.
- Appreciate the history, responsibilities and experience underpinning rights of way work.
- Apply new developments arising from the Countryside and Rights of Way Act 2000.
- Exchange ideas, experiences and develop professional networks.

Highlights include:

- Site visits and outdoor practical exercises exploring real-life situations.
- Developing new skills through a mock public inquiry.

Dates: Monday 16th – Friday 20th July 2007

Course Directors: Robin Carr, Steve Jenkinson, Nikki Wright

Course ref: 16B/07

Book before 16/5/07: £ 594

Reduced Fee: £ 624

Full Fee: £ 683

"I learnt so much, more during these 5 days than I could possibly have learnt in any other context."

New





Heathland and Moorland Management for Nature Conservation

Ideal for: Those who manage or advise on the management of upland or lowland heaths and associated habitats and who wish to maximise their nature conservation value.

Learn to:

- Evaluate the nature conservation value of a heath or moor and plan its management.
- Assess the impacts of management tools (including grazing, cutting and burning) and how and when to use them for the maximum benefit of wildlife.
- Age heather and identify signs of overgrazing in the field and how best to tackle the problem.
- Manage for the needs of specialised heathland reptiles, birds, invertebrates and flora.
- Manage recreational pressure on moors and heaths (including reducing the risk of accidental fires) and to restore damaged heathlands.

"A brilliant first step in my heathland education."

Highlights include:

- Demonstration of state of the art heathland fire fighting equipment, by National Park Rangers.
- Learning from leading conservation advisors, graziers, ecologists, gamekeepers and site managers with many years of practical experience of managing upland and lowland heaths.

Dates: Monday 10th – Friday 14th September 2007

Course Director: Peter Phillipson

Course ref: 24B/07

Book before 10/07/07: £ 560

Reduced Fee: £ 588

Full Fee: £ 644



Surveying and Map Interpretation Skills

Ideal for: Anyone who is involved in determining and recording of the accurate alignment of rights of way in the field.

Learn to:

- Appreciate the information that maps contain and their use in rights of way work.
- Accurately survey rights of way on the ground using simple equipment.
- Plot rights of way from ground to map, and from map to ground.
- Appreciate GPS and GIS and their use in rights of way work.
- Exchange ideas, experiences and develop professional networks.

"Good course with a good balance between in-field and classroom based stuff."

Highlights include:

- Trying out new practical skills through a series of outside exercises.
- The opportunity to investigate the practicality of using GPS in determining PROW alignment in the field.

Dates: Monday 10th – Tuesday 11th September 2007

Course Directors: Nikki Wright, Stephen Horner

Course ref: 24/07

Book before 10/7/07: £ 339

Reduced Fee: £ 356

Full Fee: £ 390

Practical Project Management

Ideal for: Anyone who runs/manages projects (or expects to) and wants a practical toolkit that will give immediate results, improving your projects.

Learn to:

- Have a clear remit and pre-project preparation.
- Plan and prioritise effectively.
- Use practical problem solving tools.
- Use practical decision making tools.
- Address problems before they arise!

"Gives me the opportunity & the confidence to pick up the project, to shake out various issues & have clear direction on what I need to do."

Highlights include:

- Comprehensive course book covering all methodologies and techniques.
- Opportunity to apply learned techniques on your own 'live' projects.

Dates: Thursday 20th – Friday 21st September 2007
Thursday 10th – Friday 11th January 2008

Course Directors: John Mackmersh, John Stannard

Course ref: 25/07 (Sept) 41/1/08 (Jan)

Book before 20/7/07: £ 358

Reduced Fee: £ 376

Full Fee: £ 411



Communicating Biodiversity Creatively

- how to engage young people and communities in biodiversity

Ideal for: Education staff, rangers, community and biodiversity officers wanting to educate and excite people about biodiversity.

Learn to:

- Use a range of techniques to educate about biodiversity.
- Be creative in involving people in their immediate environment.
- Make biodiversity a real and relevant issue for school groups/families/young people/older people.
- Adapt creative activities to a range of settings.
- Devise your own biodiversity initiative or event.

"This is by far the most enjoyable and useful course I have attended."

Highlights include:

- Participating in a variety of hands-on activities.
- Taking part in the same step-by-step creative process that you could use with a group.

Dates: Monday 24th – Tuesday 25th September 2007

Course Directors: Gordon MacLellan, Mandy Sims

Course ref: 26/07

Book before 24/7/07: £ 337

Reduced Fee: £ 353

Full Fee: £ 387



How Accessible are your Sites and Services?

Practical access auditing for countryside service providers

Ideal for: Anyone working in countryside sites and urban green spaces, rights of way, access, information, interpretation and visitor services.

Learn to:

- Appreciate the practical implications of the Disability Discrimination Act 1995/2005 and CROW legislation for rights of way and countryside service providers.
- Identify the most appropriate audit methodology for your site and circumstances.
- Carry out an audit of site facilities and services including visitor centres, paths, car parks, information and interpretation provision.
- Plan and prioritise access improvements based on audit findings.
- Apply some of the findings of Natural England's Diversity review research and the recommendations in the 'By all reasonable means' guidance.

"The practical access audits were a good idea."

Highlights include:

- The opportunity to try out on-site access auditing methods.
- Taking a pragmatic approach to planning and prioritising access improvements.

Dates: Wednesday 26th – Thursday 27th
September 2007

Course Directors: Nikki Wright, Yvonne Hosker

Course ref: 26/1/07

Book before 26/7/07: £ 324

Reduced Fee: £ 341

Full Fee: £ 373

12

Grassland Grazing for Wildlife

Ideal for: Anyone using or thinking of using grazing as a tool for managing grasslands of high conservation value. Essential background for conservation advisers and site managers.

Learn to:

- Select the appropriate type of stock and most useful breeds for particular grazing tasks.
- Determine the best timing and duration of grazing for different objectives.
- Design grazing regimes for a range of typical nature conservation scenarios (eg controlling potentially dominant grasses).
- Set effective grazing prescriptions and communicate them to graziers and land managers.
- Give regard to animal welfare and husbandry issues when using stock for nature conservation grazing.
- Safely combine grazing & public access in rural, urban & urban fringe locations.

"I found it all very informative... [it] has made me think about a lot of new ideas to put forward to achieve our site objectives."

Highlights include:

- Learning from leading experts including conservation advisers, site managers and farmers from GAP (Grazing Animals Project).
- Working in groups on grazing problems such as sourcing appropriate stock for your site.

Dates: Monday 15th – Wednesday 17th October 2007

Course Director: Peter Phillipson

Course ref: 29/07

Book before 15/8/07: £ 421

Reduced Fee: £ 442

Full Fee: £ 484



Landscape Character Assessment

Ideal for: Anyone involved in landscape conservation work, including local authority staff and others who advise land-owners.

Learn to:

- Feel confident when dealing with landscape issues, and understand what makes every landscape distinctive.
- Carry out a local scale landscape assessment on the basis of both desk study and field work.
- Interpret a landscape assessment in order to provide practical management advice.
- Apply Landscape Character Assessment to other planning and management tools (for example, in environmental stewardship and in spatial and community planning).

Highlights include:

- In depth briefings and exercises on all aspects of Character Assessment.
- Desk and field exercises on a local case study.

Dates: Wednesday 17th – Friday 19th October, 2007

Course Directors: Carys Swanwick, David Mount

Course ref: 29/1/07

"The course has given me greater confidence to carry out a LCA."

Book before 17/8/07: £ 457

Reduced Fee: £ 480

Full Fee: £ 525

Time and Team Management - Getting it right

Ideal for: Managers / supervisors with up to 3 years of experience who want to learn the art of effective management.

Learn to:

- Better understand your role: manager or leader?
- Manage your time and team, effectively.
- Identify your key management issues and how to address them.
- Use coaching skills to work with change.
- Develop a toolkit of practical management techniques.

Highlights include:

- Exploring realistic strategies that will work for you.
- Take away a guidebook to time management techniques.

Dates: Thursday 1st – Friday 2nd November 2007

Course Director: John Stannard

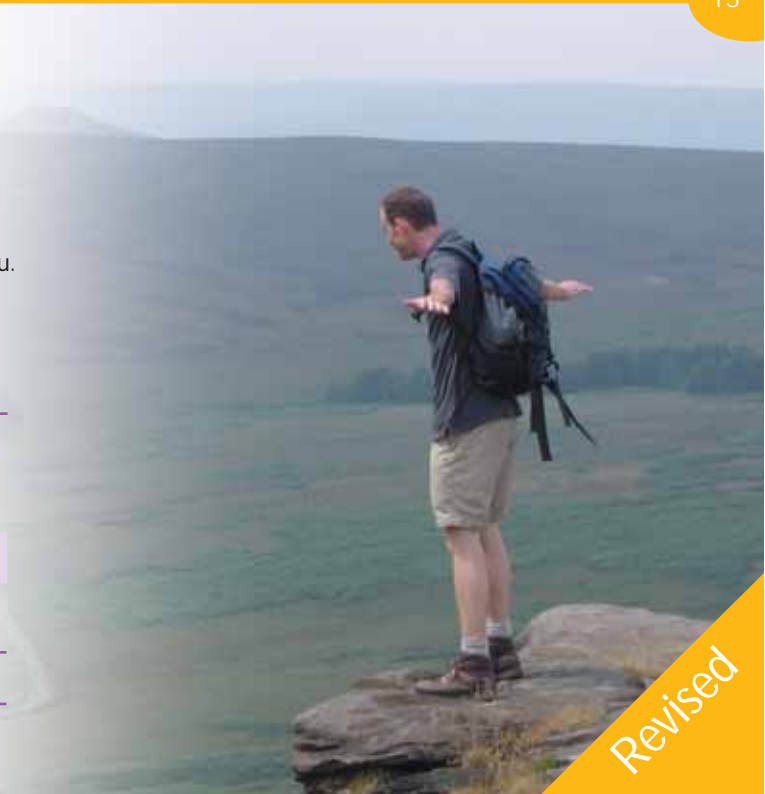
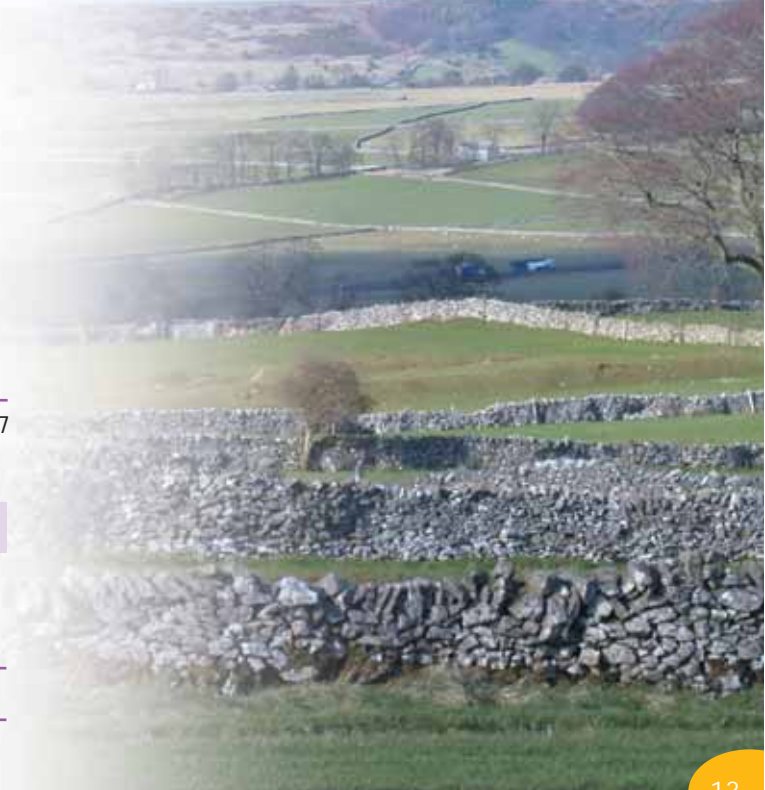
Course ref: 31/07

"Excellent, enjoyable and informative. Inspiring even!"

Book before 1/9/07: £ 309

Reduced Fee: £ 325

Full Fee: £ 356





Lively Leaflets and Perky Panels

An in-depth and practical course for creating interpretive leaflets and panels

Ideal for: Anyone who has to put messages for the public into written words and pictures and wants the results to be effective, exciting and engaging.

Learn to:

- Critically examine how design and text can be used.
- Create effective communication messages.
- Use the principles of good design.
- Write a brief for and work with designers.
- Write better, brighter text.

"Practically, this has been one of the most useful courses I have been on. It has genuinely given me the skills I need."

Highlights include:

- Hands-on experience of writing and designing for leaflets and panels.
- How to deal assertively and fairly with designers.

Dates: Monday 5th – Wednesday 7th November 2007

Course Director: Susan Cross

Course ref: 32/07

Book before 5/9/07: £ 445

Reduced Fee: £ 467

Full Fee: £ 511



Health and the Environment

Ideal for: Those who wish to learn about the links between the environment and health. It will benefit those who are keen to develop health initiatives using their local environment.

Learn to:

- Understand more about the health sector.
- Explore how the environment can be used to promote health.
- Link existing activities with the health agenda.
- Plan and implement effective projects in your area.
- Identify relevant health programmes and possible sources of funding.

Highlights include:

- A chance to look at local health and environment projects and other case studies.
- The opportunity to share examples of good practice.

Dates: Monday 5th – Wednesday 7th November 2007

Course Directors: Janice Burley, Jill Cunningham

Course ref: 32/1/07

Book before 5/9/07: £ 399

Reduced Fee: £ 419

Full Fee: £ 458

A Non-Planner's Guide to the Planning System

Ideal for: Anyone wanting a better understanding of the planning system. This course will help those who want to promote conservation and amenity concerns, influence others' development proposals, or help local groups engage with the planning system.

Learn to:

- Engage effectively in the planning process, and understand how the system has changed over the last three years.
- Use the system to optimise opportunities for environmental protection and enhancement and to defend sensitive sites.
- Help communities to understand how the system works, and how they can use it.
- Engage with planning officers with confidence.
- Cut through the jargon.

Highlights include:

- Practical activities to provoke thinking about the way policies are produced and decisions are made.
- Briefings on the latest developments in planning.

Dates: Wednesday 7th – Friday 9th November 2007

Course Directors: Charlie Falzon, David Mount

Course ref: 32/2/07

Book before 7/9/07: £ 470

Reduced Fee: £ 493

Full Fee: £ 540

"Potentially v. dry material was brought to life v. well – well done to Charlie & David."

Wildlife Law

Ideal for: Everyone who needs to understand the practical implications of English, Welsh and EC legislation concerning wildlife species and habitats. Essential background for many environmental professionals including nature conservation advisors, site managers, ecological consultants etc. No previous legal knowledge is required.

Learn to:

- Appreciate the scope of national and international law protecting wildlife habitats and species.
- Understand and apply general legal concepts, relevant government policy and advice (including the new PPS 9) and the new planning law.
- 'Find your way around' key legal documents including Acts of Parliament.
- Deal with a situation when you suspect a breach of the law is occurring.
- Work successfully with the police, statutory agencies and the legal profession on wildlife cases.
- Apply any new wildlife legislation that has recently come into force.

Highlights include:

- Learning from a wide range of very experienced experts (solicitors, a police wildlife expert, planning law, site case work and species law advisors).

Dates: Monday 12th – Friday 16th November 2007

Course Directors: Peter Phillipson, Wyn Jones

Course ref: 33B/07

Book before 12/9/07: £ 556

Reduced Fee: £ 584

Full Fee: £ 639

"This is a really useful course which isn't available elsewhere. The course brought together lots of specialists."



Contract Management Skills

Ideal for: People new to either side of contract management, who use third parties to carry out land management work / provide services under contract.

Learn to:

- Identify key elements that make a good landscape contract.
- Manage tendering procedures.
- Solve problems that occur when a contract is running.
- Effectively communicate to prevent misunderstanding.

"Well structured, well organised, informative & useful for my working & personal life."

Highlights include:

- Full reference workshop manual.
- Pragmatic advice from experienced practitioners.

Dates: Wednesday 14th – Friday 16th November 2007

Course Directors: Brian Williams, John Campion, John Stannard

Course ref: 33/07

Book before 14/9/07: £ 484

Reduced Fee: £ 508

Full Fee: £ 556

Learning to Live with our Planet

- new inspiration about education for sustainable development

Ideal for: People who currently plan and deliver environmental education and education for sustainable development services and want a more advanced course.

Learn to:

- Use current thinking to stimulate your approach to education for sustainable development and to incorporate it into your education service.
- Make the most of the possibilities within new, national and global initiatives including new directions in the formal and informal education sector; and keep abreast of changes, both in policy and practice.
- Develop your education programmes so that they inspire others to live more in harmony with the planet.

"A brilliant 3 days. Inspired loads of new ideas and ways of bringing in ESD – it's going to be in all my sessions now (more obviously!)."

Highlights include:

- Taking part in an invigorating range of activities and taster education sessions.
- Sharing experiences with like-minded people and gaining ideas and enthusiasm.

Dates: Monday 3rd – Wednesday 5th December 2007

Course Directors: Jon Cree, Mandy Sims

Course ref: 36/07

Book before 3/10/07: £ 430

Reduced Fee: £ 451

Full Fee: £ 494

Managing Dogs and their Owners

- new opportunities and solutions

Ideal for: Anyone wanting to develop more effective ways to manage access by dog owners to the countryside and green spaces, including site managers, rangers and rights of way improvement plan officers.

Learn to:

- Take practical steps to minimise conflict and optimise opportunities from dog walking.
- Develop integrated policies with colleagues and partners to address the many influences on where dog owners go and what they do.
- Better engage with dog owners through more fully understanding their needs, behaviours and motivations.
- Make best use of recent developments and research.
- Identify immediate steps you can take to better manage one of the most frequent, year-round countryside user groups.

Highlights include:

- Site visits and audits to help plan improvements on your own sites and paths.
- Working with inter-disciplinary specialists in access management, visitor communication and management, and human/canine behaviour.

Dates: Tuesday 8th – Wednesday 9th January 2008

Course Directors: Stephen Jenkinson, Susan Cross

Course ref: 41/08

Book before 8/11/07: £ 363

Reduced Fee: £ 381

Full Fee: £ 417

**Attention
Dog Walkers**

Clean up after your
dogs. Thankyou.

Attention Dogs

Grrrrrr, woof, bark.
Good Dog.

It is an offence under the Dog Fouling and
Land Act 1996 (Section3) not to clean up
after the dog you are walking.

Fundraising

A practical guide for both local authorities and other agencies

Ideal for: Anyone with the responsibility for either raising money for a one-off project or establishing a longer-term fundraising programme.

Learn to:

- Be confident to fundraise in a professional way.
- Tackle a full range of funding sources.
- Use relationship building as your most important fundraising tool.
- Be creative about who you ask and how you ask.
- Know what to put into a fundraising application.
- Ask for money from people and organisations so that they say 'yes' and keep on giving.

Highlights include:

- Leaving the course with your own working draft fundraising strategy.

Dates: Monday 4th – Tuesday 5th February 2008

Course Directors: Richard Witt, Mandy Sims

Course ref: 45/08

Book before 4/12/07: £ 315

Reduced Fee: £ 331

Full Fee: £ 363

"I feel 100% more confident to fundraise."



Revised



Stakeholder Engagement – tools, techniques and strategies

Ideal for: Managers and staff who design processes for their work with communities and other stakeholders to participate in site management and joint decision making.

Learn to:

- Design, manage and deliver whole participatory engagement strategies to enable diverse groups of people to plan, take decisions, become involved in your work, and contribute towards positive solutions.
- Plan how effective stakeholder engagement can contribute to the work of your own organisation.
- Devise and use practical participatory tools and techniques for decision making, action planning, consultation and more

Highlights include:

- The chance to focus on co-ordinating your work in a strategic fashion.
- The opportunity to study good practice from the trainers' considerable experience as leading practitioners in this field.

Dates: Wednesday 6th – Thursday 7th February 2008

Course Directors: Helen Bovey, Steve Smith

Course ref: 45/1/08

"The trainers were excellent and drew on their own practical experience."

This course is run in partnership with The Icarus Collective



Book before 6/12/07: £ 344

Reduced Fee: £ 362

Full Fee: £ 396



What Shape the Future for Farming in England?

Ideal for: Environmental professionals and land managers who work with farmers or farmland in England.

Learn to:

- Appreciate the practicalities of modern agricultural systems and the challenges facing farmers today.
- Evaluate business options for farmers in the UK and hear success stories and solutions from different sectors in the industry.
- Understand the Single Payment Scheme in England and how it will affect farm businesses over the coming decade.
- Gain a working knowledge of the Entry Level Scheme and the Higher Level Scheme and how they can deliver environmental benefits on farmland.
- Develop proposals for Entry Level and Higher Level Schemes with expert assistance from FWAG advisers.
- Review the other new legislation that affects agriculture now and in the near future.

Highlights include:

- A farm visit to see at first hand how farmers are responding to the changing agricultural support framework and to learn about farming systems.
- Practical workshop sessions that provide an insight into farm business planning.

Dates: Tuesday 12th – Wednesday 13th February 2008

Course Directors: Chloe Palmer, Lesley Kelly

Course ref: 46/08

Book before 12/12/07: £ 348

Reduced Fee: £ 365

Full Fee: £ 400

Rights of Way: the next steps

Ideal for: Established rights of way officers and access managers seeking to update their skills and broaden their horizons.

Learn to:

- Develop a strategic approach to rights of way management.
- Enhance your investigative skills in definitive map work.
- Be more effective when managing maintenance schemes.
- Develop more efficient enforcement procedures.
- Get up to date on the latest developments.

"Steve & Robin are excellent at keeping people's interest as they are full of enthusiasm for what they do."

Highlights include:

- Site visits developing your learning in the real world.
- Exchanging new ideas and experiences through professional networks.

Dates: Monday 18th – Wednesday 20th February 2008

Course Directors: Robin Carr, Stephen Jenkinson

Course ref: 47/08

Book before 18/12/07: £ 447

Reduced Fee: £ 470

Full Fee: £ 514



Advanced Ranger Training

Ideal for: Urban and countryside field-based staff, with at least three years' experience, who wish to develop and progress in their career.

Learn to:

- Understand the practical implications of managing multi-user sites.
- Manage themselves and a team more effectively.
- Identify and contribute to policy and strategy developments.
- Increase awareness of how to manage projects and partnerships more effectively.
- Consider the challenges and opportunities in today's rangering profession in relation to your own continuing professional development.

"A well structured course, professionally presented & a great opportunity to network with fellow rangers."

Highlights include:

- Site visit to Stange Edge to explore the issues at this multi-user site.
- Opportunities to share ideas and experiences with like-minded colleagues.

Dates: Monday 18th – Thursday 21st February 2008

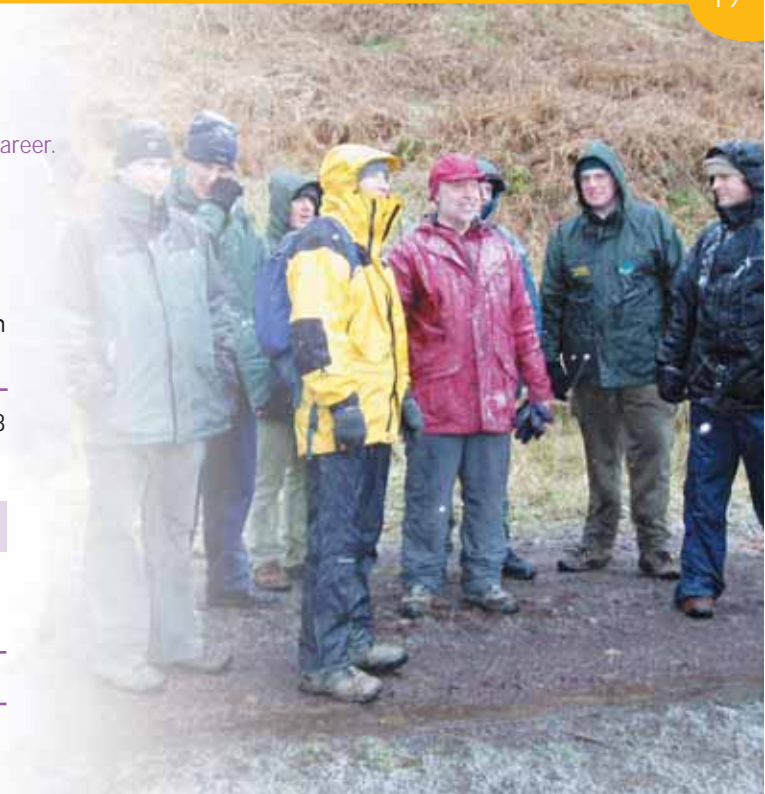
Course Directors: Janice Burley, Ted Talbot

Course ref: 47/1/08

Book before 18/12/07: £ 531

Reduced Fee: £ 557

Full Fee: £ 610



The Art of Negotiation: An Introduction

Ideal for: Anyone relatively new to negotiation wanting to build their confidence.

Learn to:

- Understand the basic principles of negotiation.
- Develop the fundamental skills required.
- Develop practical tools and techniques.
- Become aware of your own personal style and build on this.
- Understand common negotiation tactics and work with them.

Highlights include:

- A safe environment to try out new ideas.
- Practical hints and tips that will work.

Dates: Monday 25th – Tuesday 26th February 2008

Course Director: John Stannard

Course ref: 48/08

Book before 21/12/07: £ 309

Voluntary Orgs rate: £ 325

Full Fee: £ 356

Education in the Countryside

Ideal for: Anyone who is involved with environmental education in urban or rural environments.

Learn to:

- Create and deliver high-quality environmental education programmes that are memorable and effective.
- Engage with young people of all ages, from the very young right through to teenagers.
- Develop your skills and confidence as a leader to create an atmosphere conducive to learning.
- Work with the National Curriculum and gain an understanding of education for sustainable development.
- Use the creative arts as a complementary set of tools for environmental education.

Highlights include:

- Hands-on experience of designing and leading an environmental education activity with children / young people.
- Experiencing for yourself a huge range of taster environmental education sessions, activities and techniques.

Dates: Monday 25th – Friday 29th February 2008

Course Directors: Mandy Sims, Martin Summerfield

Course ref: 48B/08

Book before 21/12/07: £ 598

Voluntary Orgs rate: £ 628

Full Fee: £ 688

"Best course I've done. Life-enriching and well thought out."

Habitat Creation

Ideal for: Those responsible for the implementation of habitat creation and construction projects, including landscape architects, countryside advisors, managers and ecologists, and who are looking for an overview of current thinking and practice in habitat creation. NB wetland habitats are not covered on this course.

Learn to:

- Create grassland, heathland and woodland by a variety of proven techniques.
- Prepare a site and consider all the important issues when planning a new creation scheme.
- Assess the benefits and drawbacks of using seeds, pot plants, plugs and cuttings.
- Get the best out of contractors working on habitat creation schemes.
- Solve common problems with habitat creation projects and their ongoing maintenance.

Highlights include:

- Learning from a wide range of leading practitioners with years of practical experience of habitat creation.
- Working with other participants to devise an appropriate habitat creation scheme for a large disused quarry.

Dates: Monday 17th – Wednesday 19th March 2008

Course Director: Peter Phillipson

Course ref: 51/08

Book before 17/1/08: £ 460

Reduced Fee: £ 483

Full Fee: £ 529

"A really useful course. The experts were genuine experts & the whole programme was v. well organised."

Not found what you were looking for?

Wrong time of year or just not quite what you needed?

We could bring one of our existing courses to a venue of your choice (at a time to suit you), or design tailor-made training for you and your team's needs!

For a no-obligation chat, phone Nikki or any of the Training Team on **01433 620373** or email: training.losehill@peakdistrict.gov.uk



Losehill links with Professional Bodies

Countryside Management Association (CMA)



CMA links professionals working in a range of environments from Urban and Country Parks to National Parks, Local and National Nature Reserves and other protected areas. They are employed in a variety of different roles from Rangers and Wardens to Project Officers, Rights of Way Officers and Ecologists and for a variety of organisations including Local Authorities, National Park Authorities, the Forestry Commission, National Trust, Wildlife Trusts, Water Authorities and English Nature.

CMA's diverse membership is linked by common themes such as conservation management, information and interpretation, environmental education, sustainability, social inclusion, recreation management and environmental protection.

CMA aims to:

- Be an effective and professional membership organisation offering a structure for continuing professional development.
- Promote professional and sustainable development of the countryside and urban greenspace.
- Inform the decision making process of organisations involved in the management of the countryside and urban greenspace.
- Provide information, training and authoritative comment on countryside and urban greenspace issues.

Losehill Hall and the Countryside Management Association

Losehill Hall and the CMA have signed a Memorandum of Agreement under which they will work together for their mutual benefit. In 2005 CMA held both its Corporate Members' Seminar and the Annual General Meeting and Members' Training Seminar at Losehill Hall.

Individuals applying to join CMA as a result of attending a course at Losehill Hall will benefit from a 20% discount on their initial membership subscription. CMA Members are also eligible for the 'Reduced Fee' on all Losehill courses, once the 'Early Booking Fee' period has ended.

Continuing Professional Development

Membership of the Countryside Management Association is based on competence, experience and qualification supported by Continuing Professional Development (CPD). Members need to maintain an annual record of CPD and are expected to acquire a minimum of 100 points per membership year (or pro rata). See page 25 for details.

For More Information

For more information about the Association contact: CMA Administration, Writtle College, Writtle, Chelmsford, Essex, CM1 3RR, email cma@writtle.ac.uk or visit www.countrysideassociation.org.uk

Institute of Public Rights of Way Management (IPROW)



IPROW is the professional body that represents individuals who are involved in the management of public rights of way in England, Wales, Scotland and Northern Ireland, principally as local government officers. It was established in 1986 and has over 350 Members.

It is the only organisation representing professionals involved in the management of PROW. Members are in a unique position to pass comment on access issues due to their day to day involvement in the management of public paths.

The Institute today is:

- A respected and influential voice for access professionals (our members are represented by IPROW Officers and council members on national and local bodies concerned with rights of way and access policy).
- Keeping access issues on the political agenda.
- A leading provider of specialist training.
- Establishing national qualifications for access practitioners.
- Successfully raising the media profile of our members' work.

Our members benefit from these achievements through:

- An independent national voice for their concerns.
- Direct mailing of access jobs not advertised elsewhere.
- A journal dedicated to their needs and education.
- Reduced rates for training courses throughout the country.
- Support and advice from experienced colleagues and eligibility for jobs that demand IPROW membership.

Our Mission Statement is:

"To represent and promote the views and interests of members, raise standards of management, encourage the exchange of ideas and information in public rights of way and access management, and foster communication and co-operation between related bodies."

Continuing Professional Development

Some Losehill courses qualify towards IPROW members' CPD requirements. Please see page 25 for details.

For More Information:

For more information about the Institute, contact:
IPROW, PO Box 78, Skipton, North Yorkshire, BD23 4UP
Tel: 07000 782318 E-mail iprow@iprow.co.uk www.iprow.co.uk

How to Book

Complete the booking form overleaf and return together with either:

A non-returnable booking deposit of £60.00 per person,

Or

An official order against which we can invoice.

Payment by

- Making a telephone booking using your debit / credit card
- Cheques made payable to the **PEAK DISTRICT NATIONAL PARK AUTHORITY**

Overseas applicants should pay by credit card (or contact us if further help is required).

Joining instructions for courses will be sent directly to participants approximately two weeks before the start of the course. These will include details of any preparatory work required, projects and discussions during the course and lists of items and materials to bring with you.

CANCELLATIONS

If you have to cancel your place, please write to us at least six weeks before the course starts, and we will refund all money other than the £60 deposit.

Cancellations made less than six weeks before the start of the course that we cannot fill from the reserve list are not refundable, and the full course fee will be payable.

I have read the above and accept the conditions of my booking with you.

Signature _____

Date _____

Please send completed booking form, together with deposit / official order to:

Julie Slinn, Losehill Hall, Peak District National Park Centre for Environmental Learning,
Castleton, Hope Valley, Derbyshire, S33 8WB.

Telephone: **01433 620373** Fax: **01433 620346**

E-mail: training.losehill@peakdistrict.gov.uk

Please tick below if you do not wish to receive further correspondence or special offers relating to other services from:

Losehill Hall

Losehill Associates

Please keep a photocopy of this booking form for reference purposes.

How to Book

Complete the booking form overleaf and return together with either:

A non-returnable booking deposit of £60.00 per person,

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Please tick below if you do not wish to receive further correspondence or special offers relating to other services from:

Losehill Hall

Losehill Associates

Please keep a photocopy of this booking form for reference purposes.

Booking Form

PLEASE COMPLETE IN BLOCK CAPITALS

Please fill in this form yourself to make sure your personal details are accurate.

COURSE DETAILS

Title

Dates Course Reference

PERSONAL DETAILS

Full name (Mr / Mrs / Miss / Ms / Other)

Correspondence address

Postcode Daytime telephone no.

Fax no. E-mail

EMPLOYMENT DETAILS

Name of employer

Type of employer: (Please tick below)

- | | | |
|---|--|---|
| <input type="checkbox"/> Central Government | <input type="checkbox"/> Local Government | <input type="checkbox"/> National Park |
| <input type="checkbox"/> Voluntary Organisation | <input type="checkbox"/> Private Employer | <input type="checkbox"/> Countryside Management Project |
| <input type="checkbox"/> Education Provider | <input type="checkbox"/> Government Agency | <input type="checkbox"/> Self Funding |

Position

Main responsibilities

CMA MEMBER YES Membership No.

CMA Members are eligible for the Reduced rate course fee.

DIETARY REQUIREMENTS please cross the items that you **do not** eat:

- | | | | |
|-------------------------------|----------------------------------|-------------------------------|--|
| <input type="checkbox"/> Meat | <input type="checkbox"/> Chicken | <input type="checkbox"/> Fish | <input type="checkbox"/> Dairy produce |
|-------------------------------|----------------------------------|-------------------------------|--|

OTHER DETAILS

Single room occupancy is guaranteed for an additional £10 per night. Would you like to reserve a single room? YES NO

Please give details of any relevant medical conditions:

We aim to avoid any form of discrimination in the services we provide. If you have any **specific requirements** please tick the box. We will then contact you to discuss your needs.

Booking Form

PLEASE COMPLETE IN BLOCK CAPITALS

Please fill in this form yourself to make sure your personal details are accurate.

COURSE DETAILS

Title

Dates Course Reference

PERSONAL DETAILS

Full name (Mr / Mrs / Miss / Ms / Other)

Correspondence address

Postcode Daytime telephone no.

Fax no. E-mail

EMPLOYMENT DETAILS

Name of employer

Type of employer: (Please tick below)

- | | | |
|---|--|---|
| <input type="checkbox"/> Central Government | <input type="checkbox"/> Local Government | <input type="checkbox"/> National Park |
| <input type="checkbox"/> Voluntary Organisation | <input type="checkbox"/> Private Employer | <input type="checkbox"/> Countryside Management Project |
| <input type="checkbox"/> Education Provider | <input type="checkbox"/> Government Agency | <input type="checkbox"/> Self Funding |

Position

Main responsibilities

CMA MEMBER YES Membership No.

CMA Members are eligible for the Reduced rate course fee.

DIETARY REQUIREMENTS please cross the items that you **do not** eat:

- | | | | |
|-------------------------------|----------------------------------|-------------------------------|--|
| <input type="checkbox"/> Meat | <input type="checkbox"/> Chicken | <input type="checkbox"/> Fish | <input type="checkbox"/> Dairy produce |
|-------------------------------|----------------------------------|-------------------------------|--|

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Please give details of any relevant medical conditions:

We aim to avoid any form of discrimination in the services we provide. If you have any **specific requirements** please tick the box. We will then contact you to discuss your needs.

Continuing Professional Development (CPD)

The programme of courses at Losehill is recognised by leading countryside and environmental professional bodies. Many of our courses will count towards the CPD requirements of the various bodies.



Membership of the Countryside Management Association is based on competence, experience and qualification supported by Continuing Professional Development (CPD). Members need to maintain an annual record of CPD and are expected to acquire a minimum of 100 points per membership year (or pro rata).

The CMA will award the following levels of CPD for courses at Losehill Hall

- 1 day course = 10 points
- 2 day course = 15 points
- 3 day course = 20 points
- 4 day course = 25 points
- 5 day course = 30 points

For more information about the Association contact:
CMA Administration, Writtle College, Writtle, Chelmsford, Essex, CM1 3RR.
Tel: 01245 424116. Email: cma@writtle.ac.uk or visit www.countrysideassociation.org.uk



Members of the Institute of Ecology and Environmental Management are required to carry out a minimum of 20 hours CPD each year and maintain a record of their CPD. Relevant Losehill courses may be counted towards the CPD requirements of IEEM members.

For further details about the Institute contact:
IEEM, 45 Southgate Street, Winchester, Hampshire, SO23 9EH.
Tel: 01962 868626. Email enquiries@ieem.demon.co.uk
www.ieem.org.uk



ILAM (Institute for Leisure and Amenity Management) requires all its members to maintain and develop their professional competence. The Institute operates an optional CPD scheme to encourage members to use a wide variety of development methods and record their CPD activities. Members achieving an annual total of 40 points can gain a Certificate of Professional Development.

For further details of the Institute contact:
ILAM Professional Development, ILAM House, Lower Basildon, Reading, RG8 9NE.
Tel: 01491 874831. Email: profdev@ilam.co.uk
www.ilam.co.uk



IPROW

Losehill's rights of way and access courses are approved by the Institute of Public Rights of Way Management. The following courses qualify towards IPROW's CPD requirements:

- Managing Dogs and their Owners (14 hours)
- How Accessible are your Sites and Services (14 hours)
- Rights of Way: The Next Steps (21 hours)
- Surveying and Map Interpretation Skills (14 hours)
- Introducing Rights of Way (35 hours)

Note that the hours are the maximum that can be claimed. It is expected that for most course participants only part of the course will actually be new material or experience.

For further details of the Institute contact:
IPROW, PO Box 78, Skipton, North Yorkshire, BD23 4UP.
Tel: 07000 782318. E-mail iprow@iprow.co.uk
www.iprow.co.uk



